

Message Text

CONFIDENTIAL

PAGE 01 ATHENS 02919 01 OF 05 312101Z
ACTION EUR-12

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
/069 W

-----010234Z 107766 /75

P 311409Z MAR 77

FM AMEMBASSY ATHENS
TO SECSTATE WASHDC PRIORITY 9782

C O N F I D E N T I A L SECTION 1 OF 5 ATHENS 2919

STADIS////////////////////////////////

EO 11652: GDS

TAGS: AMGT, PFOR, AFSP, GR

SUB: PARM--ANNUAL POLICY AND RESOURCE ASSESSMENT--PARTS II AND III

REF: A) STATE 038356, B) STATE 041169, C) ATHENS 2863

1. PART II

(A) AS DESCRIBED IN PART C OF REFTEL C, THE SITUATION IN GREECE HAS EVOLVED DURING THE PAST TWO AND A HALF YEARS TO THE POINT WHERE WE NOW HAVE AMPLE OPPORTUNITIES TO PLAY A MORE ACTIVE AND PROMINENT ROLE THAN HAS BEEN POSSIBLE PREVIOUSLY IN ACHIEVING AMERICAN GOALS AND OBJECTIVES AND ATTEMPTING TO INFLUENCE GREEK POLICIES AND ATTITUDES IN WAYS WHICH ARE CONDUCIVE TO OUR OWN INTERESTS IN THE REGION. DURING THE RECENT PAST, THE RELATIONSHIP BETWEEN OUR TWO COUNTRIES COMPELLED US TO PLAY MORE OF A BEHIND-THE-SCENES ROLE AND THE RANGE OF CONTACTS IN MANY FIELDS WAS SEVERELY RESTRICTED. ACCORDINGLY, THE STAFFING OF THE MISSION WAS ADAPTED TO CORRESPOND TO THOSE MORE LIMITED REQUIREMENTS. WE BELIEVE THAT NOW OUR STAFFING LEVEL IS, IN GENERAL, BARELY ADEQUATE TO PERFORM THE DUTIES REQUIRED OF IT IN FY-77 AND FY-78, AND IN CERTAIN
CONFIDENTIAL

CONFIDENTIAL

PAGE 02 ATHENS 02919 01 OF 05 312101Z

SECTIONS WILL REQUIRE AUGMENTATION. CURRENT LEVELS DO NOT PERMIT THE KIND OF IMAGINATIVE RESPONSE TO EXPANDING OPPORTUNITIES WHICH WOULD BE DESIRABLE, NOR WILL THEY ALLOW US TO PROVIDE THE GROWING NUMBER OF AMERICAN BUSINESSMEN, U.S. GOVERNMENT AGENCIES OPERATING IN GREECE, AND UNOFFICIAL AMERICANS TRAVELING OR RESIDING HERE WITH THE VARIETY AND QUALITY OF SUPPORT REQUIRED BY LAW, CUSTOM AND EXPECTATION. DURING FY-76 AND THE BEGINNING OF FY-77, WE HAVE

BEEN ABLE TO CARRY OUT OUR ESSENTIAL FUNCTIONS ONLY BY SHIFTING OUR PERSONNEL RESOURCES FROM SECTION TO SECTION TO COVER CRISES AND MEET PEAK WORKLOADS, MECHANIZING AND STREAMLINING OUR OPERATIONS WHERE POSSIBLE AND DEFERRING MANY LOWER PRIORITY TASKS. THERE IS A LIMIT TO HOW MUCH ROBBING-OF-PETER-TO-PAY-PAUL A POST CAN DO WITHOUT RUNNING INTO CONFLICT WITH THE LAW AND DEPARTMENTAL REGULATIONS, REDUCING ITS ABILITY TO ACHIEVE POLICY OBJECTIVES, AND SIGNIFICANTLY DAMAGING MORALE. WE ARE REACHING THAT LIMIT AND IN SOME AREAS HAVE ALREADY OVER-STEPPED IT.

(W) JUSTIFICATION OF STATE RESOURCES BY FUNCTION. THE EXECUTIVE OFFICE IS ACTIVELY ENGAGED IN THE DEVELOPMENT AND EXECUTION OF SUBSTANTIVE AND OPERATIONAL ACTIVITIES BECAUSE OF EXPANDING POLICY OPPORTUNITIES IN GREECE; THE INTENSIVE PERSONAL ROLE PLAYED BY THE AMBASSADOR, DCM AND POLITICAL/MILITARY OFFICER IN NEGOTIATIONS ON A NEW MILITARY FACILITIES AGREEMENT; AND THE NEED FOR EXERCISING CONSTANT MANAGEMENT SUPERVISION OVER THE WORK OF THE MISSION TO ENSURE THAT THE COMPETING NEEDS OF THE VARIOUS SECTIONS FOR OUR LIMITED RESOURCES ARE MET IN THE MOST APPROPRIATE AND SATISFACTORY MANNER. THESE ACTIVITIES GENERATE AN ENORMOUS AMOUNT OF SECRETARIAL ASSISTANCE AND OVERTIME. ATHENS TELEGRAM NO. 1171 (1977) REFLECTED THIS SITUATION AND REQUESTED RETENTION OF POSITION 00-413 WHICH HAD BEEN LISTED FOR ELIMINATION IN FY-77. WE AGAIN STRESS THAT THIS POSITION MUST BE RETAINED.

(3) THE BURDEN OF ACHIEVING THE POLICY OBJECTIVES SET OUT IN PARAGRAPHS 16-23 AND 26-27 OF REF C WILL FALL MOST HEAVILY ON THE POLITICAL SECTION, AND THAT SECTION WILL ALSO PLAY A STRONG SUPPORTING ROLE IN MEETING THE GOALS OF PARAGRAPHS 24 AND 25.
CONFIDENTIAL

CONFIDENTIAL

PAGE 03 ATHENS 02919 01 OF 05 312101Z

THE PRESENT STAFFING LEVEL SHOULD MAKE THIS POSSIBLE BUT DOES NOT PROVIDE SUFFICIENT RESERVES OF STRENGTH TO HANDLE THE ADDITIONAL COVERAGE NECESSARY IN EXTENDED CRISIS PERIODS OR TO ALLOW THE AMOUNT OF PROVINCIAL TRAVEL NECESSARY TO ACHIEVE OUR EXPANDED GOALS.

(4) TO MEET OUR ECONOMIC AND COMMERCIAL OBJECTIVES IN A TIME OF RAPID GROWTH OF THE GREEK ECONOMY AND INCREASING GREEK INVOLVEMENT IN THE EUROPEAN COMMUNITY AND THE MIDDLE EAST, THE ECONOMIC SECTION HAS UNDERTAKEN A SIGNIFICANT REORGANIZATION AND SHIFT IN PRIORITIES DURING THE PAST TWO YEARS. INCREASED REPORTING REQUIREMENTS FOR AMERICAN EXPORTERS AND INVESTORS, AND GROWING EFFORTS TO OBTAIN GREEK SUPPORT FOR U.S. POLICIES IN SEVERAL INTERNATIONAL ECONOMIC FORUMS, HAVE ALL STRAINED THE RESOURCES OF THE SECTION DESPITE ELIMINATION OF LOWER PRIORITY ACTIVITIES. IN THE EVENT THAT THE COMMERCE-SUPPORTED REGIONAL TRADE AND DEVELOPMENT OFFICE WERE TO BE REMOVED FROM ATHENS, WHERE IT WAS RELOCATED FROM BEIRUT, THE E/C SECTION WOULD HAVE TO BE INCREASED BY ONE AMERICAN COMMERCIAL OFFICER AND ONE LOCAL POSITION TO HELP MEET

THE ADDITIONAL WORKLOAD CAUSED BY ATHENS' EMERGENCE AS A REGIONAL BUSINESS AND FINANCE CENTER AND NOW PARTIALLY MET BY THE RTDO. (THERE ARE OVER 170 ATHENS-BASED REGIONAL OFFICES OF U.S. COMPANIES.)

(5) THE WORKLOAD OF THE CONSULAR SECTION HAS BEEN INCREASING AT THE RATE OF 20 PERCENT PER YEAR AND SHOWS NO SIGNS OF ABATEMENT. ONLY THE MOST STRINGENT ECONOMIES COUPLED WITH THE INTRODUCTION OF STREAMLINED PROCEDURES AND AUTOMATED EQUIPMENT HAVE ENABLED US TO MEET THE NEEDS OF THE PUBLIC EFFICIENTLY WITHOUT THE ASSIGNMENT OF ADDITIONAL CONSULAR PERSONNEL. TO MEET WORKLOADS DURING PEAK SEASONAL PERIODS WE HAVE BEEN FORCED TO CURTAIL ANNUAL LEAVES FOR LOCAL PERSONNEL DURING THEIR TRADITIONAL VACATION SEASON (A SERIOUS MORALE FACTOR) AND TO USE TDY PERSONNEL AND AMERICAN OFFICERS FROM OTHER EMBASSY SECTIONS, THUS PUTTING AN ADDITIONAL STRAIN ON THOSE HARD-PRESSED SECTIONS.

CONFIDENTIAL

CONFIDENTIAL

PAGE 04 ATHENS 02919 01 OF 05 312101Z

(6) THE ADMINISTRATIVE SECTION OF OUR MISSION IS NOW TAXED BEYOND CAPACITY, AS HAS BEEN DOCUMENTED IN EARLIER REPORTING. LOCAL EMPLOYEES IN SUPERVISORY POSITIONS SIMPLY ARE NOT AS PRODUCTIVE AND ACCOUNTABLE AS AMERICAN EMPLOYEES AT THIS POST (AND MANY OTHERS). THE SINGLE AMERICAN OFFICER IN EACH ADMINISTRATIVE SUB-AREA EXCEPT GSO IS BY NECESSITY SO PREOCCUPIED WITH ENSURING COMPLIANCE WITH LAWS AND REGULATIONS THAT HE OR SHE DOES NOT HAVE TIME TO GET AS INVOLVED AS WOULD BE DESIRABLE IN OTHER IMPORTANT MANAGEMENT AND SUPERVISORY ACTIVITIES OR ANALYTICAL STUDIES WHICH COULD LEAD TO IMPROVED EFFICIENCY. THE SECTION PROVIDES ADMINISTRATIVE SUPPORT FOR ELEMENTS OF MORE THAN TEN U.S. CABINET DEPARTMENTS LOCATED IN GREECE. BETWEEN APRIL 1975 AND OCTOBER 1977

A. RESOURCE ASSESSMENTS (STATE)

CONFIDENTIAL

NNN

CONFIDENTIAL

PAGE 01 ATHENS 02919 02 OF 05 312102Z
ACTION EUR-12

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02

/069 W

-----010237Z 107827 /75

P 311409Z MAR 77

FM AMEMBASSY ATHENS

TO SECSTATE WASHDC PRIORITY 9783

C O N F I D E N T I A L SECTION 2 OF 5 ATHENS 2919

STADIS////////////////////////////////

IT WILL HAVE ASSUMED SUPPORT RESPONSIBILITIES FOR AN ADDITIONAL 35 AMERICAN MISSION PERSONNEL WITHOUT ANY INCREASE IN STAFFING. THE SECTION ALSO SUPPORTS THE NEEDS OF 15 OTHER U.S. DIPLOMATIC MISSIONS BY ORDERING, PURCHASING, SHIPPING, BILLING AND PAYING FOR ITEMS RANGING FROM SPARE PARTS TO MAJOR APPLIANCES AND PERISHABLE CONSUMABLES. IN ATHENS A-202 (1976), THE POST IDENTIFIED AND JUSTIFIED A NEED FOR 12 ADDITIONAL FSL POSITIONS. THIS NEED REMAINS VALID AND HAS ASSUMED ADDED URGENCY. WE REQUEST PROMPT DEPARTMENT APPROVAL FOR ESTABLISHMENT OF THESE IN FY-77, TO BE OFFSET BY A CORRESPONDING REDUCTION BY THE END OF FY-78 AS THE RESULT OF POSITION REDUCTIONS IN ACTIVITIES OF OTHER AGENCIES WHICH ARE PART OF THE MISSION.

(7) MOST OF THE FACTORS DESCRIBED IN PARAGRAPHS 2 THROUGH 6 ABOVE APPLY EQUALLY TO THE CONSULATE GENERAL IN THESSALONIKI, WHOSE FUNCTIONAL RESPONSIBILITIES PARALLEL THOSE OF THE EMBASSY AS A WHOLE. THE CURRENT STAFFING LEVEL IS REQUIRED TO MEET THE NEW OPPORTUNITIES FOR A MORE ACTIVE ROLE IN NORTHERN GREECE IN PURSUIT OF U.S. GOALS AND OBJECTIVES. SOME REPROGRAMMING OF RESOURCES HAS ALREADY BEEN UNDERTAKEN AND MORE MAY BE NECESSARY TO REFLECT OUR NEW PRIORITIES.

2. PART II
CONFIDENTIAL

CONFIDENTIAL

PAGE 02 ATHENS 02919 02 OF 05 312102Z

B. OTHER AGENCIES

(1) AGRICULTURE. USDA PROGRAMS IN GREECE, WHILE PRIMARILY CONCERNED WITH DEVELOPING MARKETS FOR U.S.-PRODUCED AGRICULTURAL COMMODITIES, ARE ALSO INSTRUMENTAL IN INTRODUCING IMPROVED AGRICULTURAL TECHNIQUES AND QUALITY STANDARDS WHICH ADD TO THE PRESTIGE OF THE U.S. AS THEY STRENGTHEN GREEK AGRICULTURE. USDA'S RESOURCES IN GREECE ARE ADEQUATE, BUT BECAUSE THE SLIM AGRICULTURE STAFF IN ATHENS NOW ALSO HAS THE RESPONSIBILITY OF REPRESENTING U.S. AGRICULTURE IN BULGARIA, IT TAKES CAREFUL MANAGEMENT TO HANDLE THE WORK IN BOTH COUNTRIES.

(2) USIS. THE ASSESSMENT OF USIS RESOURCES AT THIS TIME MUST BE PREDICATED ON THE RESULTS OF THE MAJOR REDUCTION-IN-FORCE THAT

TOOK PLACE LESS THAN ONE YEAR AGO. SIXTEEN FSL'S WERE SEPARATED, REPRESENTING 25 PERCENT OF USIS' GREEK WORK FORCE, AND TWO OF NINE AMERICAN POLISITONS WERE ELIMINATED. THE PRESENT COMPLEMENT OF PERSONNEL IN GREECE THEREFORE BARELY MEETS THE LEVEL NECESSARY FOR AN EFFECTIVE USIS PROGRAM THAT SUPPORTS AGENCY'S MISSION AND POST OBJECTIVES AT A TIME WHEN EXPANDED CONTACTS WITH THE CULTURAL, ACADEMIC, PRESS AND INTELLECTUAL COMMUNITY ARE BOTH POSSIBLE AND DESIRABLE. WHEN USIS RELOCATES TO NEW QUARTERS NEXT TO THE EMBASSY, AS IT IS SCHEDULED TO DO IN FY-78, IT MAY BE POSSIBLE TO COMBINE SOME OF ITS TRANSLATION AND REPRODUCTION FACILITIES WITH THOSE OF THE EMBASSY AND ALLOW AN OVERALL REDUCTION OF LOCAL PERSONNEL. WE WILL GIVE CLOSE ATTENTION TO THAT POSSIBILITY.

(3) JUSMAGG. IN 76 ATHENS 4888 AND 10833, THE MISSION MADE ITS CASE FOR RETENTION OF THE JUSMAGG. CONSIDERING THE MAGNITUDE OF THE US SECURITY ASSISTANCE PROGRAM, THE EVOLVING RELATIONSHIP OF US AND GREEK MILITARY FORCES AND THE VALUE AND NUMBER OF FMS CASES MANAGED BY JUSMAGG, A REDUCTION IN RESOURCES ALLOCATED TO JUSMAGG DOES NOT SEEM FEASIBLE AT THE MOMENT.

WE CONTINUE TO BELIEVE, HOWEVER, THAT AN EVENTUAL PARTIAL MERGER
CONFIDENTIAL

CONFIDENTIAL

PAGE 03 ATHENS 02919 02 OF 05 312102Z

OF ELEMENTS OF JUSMAGG WITH THE DEFENSE ATTACHE'S OFFICE COULD PRODUCE SOME MANPOWER SAVINGS AND MERITS FURTHER CONSIDERATION IN WASHINGTON. ONE SENIOR ATTACHE IS SCHEDULED TO BE ELIMINATED FROM THE DEFENSE ATTACHE OFFICE BY THE END OF FY-77. THIS MAY MAKE POSSIBLE THE ELIMINATION OF SOME DAO STAFF SUPPORT, ALTHOUGH PROBABLY NOT A WHOLE POSITION. ANOTHER AREA THAT EMBASSY MANAGEMENT IS LOOKING INTO WITH AN EYE TO POSSIBLE MANPOWER REDUCTIONS IS THAT OF OVERLAPPING ADMINISTRATIVE FUNCTIONS PERFORMED BY SEVERAL USG AGENCIES AT POST. WHILE JUSMAGG, DAO, THE AREA TELECOMMUNICATIONS OFFICE AND OTHERS ADMITTEDLY HAVE SPECIALIZED REQUIREMENTS AND ARE HAMPERED BY PHYSICAL SEPARATION FROM ONE ANOTHER, IT MAY BE POSSIBLE TO CONSOLIDATE SOME OF THEIR ADMINISTRATION TO REDUCE OVERHEAD. ANY EMBASSY RECOMMENDATIONS SUBMITTED AFTER FURTHER STUDY WOULD REQUIRE FIRM DEPARTMENTAL ENDORSEMENT WITH OTHER WASHINGTON AGENCIES IN ORDER TO SUCCEED.

3. PART III - STATE PERSONNEL RECOMMENDATIONS

A. PROPOSED REPROGRAMMING

(1) INSTALLATION OF NEW TELEPHONE SWITCHBOARDS WILL ENABLE US TO REPROGRAM TWO FSL POSITIONS IN FY-78.

(2) CONSOLIDATION OF EMBASSY AND USIS REPRODUCTION FACILITIES, AS THE RESULT OF USIS RELOCATION, WILL ENABLE US TO REPROGRAM ONE FSL (USIS) POSITION IN FY-78.

(3) RETIREMENT OF ONE SENIOR LOCAL EMPLOYEE IN THE ECONOMIC/
COMMERCIAL SECTION IN SEPTEMBER 1977 WILL ENABLE US TO REDUCE
THE GRADE LEVEL OF ONE FSL POSITION AND BRING THE FSL GRADE
STRUCTURE IN THE SECTION INTO BETTER BALANCY.

(4) WE WILL BE ABLE TO REPROGRAM ONE FSL POSITION IN THE ADMINISTRA-
TIVE OFFICE IN SEPTEMBER 1977.

(5) THE FEDERAL BENEFITS UNIT (SOCIAL SECURITY ADMINISTRATION)
CONFIDENTIAL

CONFIDENTIAL

PAGE 04 ATHENS 02919 02 OF 05 312102Z

OPERATES A SEPARATE INVESTIGATION SECTION WHICH CONSISTS OF FOUR
INVESTIGATORS AND TWO SECRETARIES. CONSOLIDATION WITH THE EMBASSY'S
INVESTIGATION SECTION, UNDER SUPERVISION OF THE SECURITY OFFICER,
COULD PRODUCE TWO FSL POSITIONS FOR REPROGRAMMING. WE REQUEST
AUTHORIZATION TO STUDY THIS POSSIBILITY.

B. INCREASES/DECREASES

(1) IN ATHENS A-202 (1976), EMBASSY JUSTIFIED THE NEED FOR AND
REQUESTED TWELVE ADDITIONAL FSL POSITIONS (9 CORE, 2 DAS AND 1
STATE PROGRAM). BELOW ARE THE REASONS THESE ADDITIONAL POSITIONS
ARE STILL REQUIRED.

(A) INCREASED AMERICAN STAFF OF MISSION.

I. REGIONAL TECHNICAL SECURITY (RTS) OFFICE WAS ESTABLISHED IN
ATHENS IN 1974 AND ONE NEW SECRETARY WAS ASSIGNED TO WORK FOR
THE RSO WHO PREVIOUSLY SHARED THE SECRETARY OF THE ADMINISTRATIVE
COUNSELOR.

CONFIDENTIAL

NNN

CONFIDENTIAL

PAGE 01 ATHENS 02919 03 OF 05 011758Z
ACTION EUR-12

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
/069 W

-----011827Z 013681 /40

P 311409Z MAR 77

FM AMEMBASSY ATHENS

TO SECSTATE WASHDC PRIORITY 9784

C O N F I D E N T I A L SECTION 3 OF 5 ATHENS 2919

STADIS////////////////////////////////////

THE RTS OFFICE NOW HAS THREE TSO'S AND FOUR SEABEES. ONE ADDITIONAL RSO AND ONE ADDITIONAL SECRETARY ARE ALSO REQUIRED AND HAVE BEEN REQUESTED.

I.I. THE REGIONAL TRADE DEVELOPMENT OFFICE (ONE AMERICAN AND TWO LOCALS) WAS PERMANENTLY TRANSFERRED FROM BEIRUT TO ATHENS IN 1975. THE FUNCTIONS OF THIS OFFICE INVOLVE EXTENSIVE TRAVEL ACTIVITY AND REQUIRE EXCEPTIONALLY HIGH ADMINISTRATIVE SUPPORT.

I.I.I. TWO ADDITIONAL MARINE GUARDS HAVE BEEN ADDED AND WE NOW HAVE A MARINE HOUSE WITH AN ANNEX REQUIRING ADDITIONAL MAINTENANCE.

I.V. TWO ADDITIONAL STATE AMERICAN POSITIONS (CONSULAR AND POL/MIL) WERE AUTHORIZED AND FILLED IN 1976.

V. A VOICE OF AMERICA REGIONAL CORRESPONDENT HAS BEEN ASSIGNED TO ATHENS.

V.I. A REGIONAL MEDICAL OFFICER POSITION HAS BEEN AUTHORIZED AND HE WILL PERFORM EXTENSIVE TRAVEL.

(B) DURING THE PAST THREE YEARS, EMBASSY ATHENS HAS BECOME A REGIONAL ADMINISTRATIVE CENTER FOR THE MIDDLE EAST AND FOR CERTAIN CONFIDENTIAL

CONFIDENTIAL

PAGE 02 ATHENS 02919 03 OF 05 011758Z

EMBASSIES IN THE EASTERN BLOCK, SUCH AS SOFIA AND BELGRADE. THERE WERE 172 MAJOR PROCUREMENT ACTIONS MADE FOR MIDDLE EASTERN POSTS IN FY-76 WHICH WERE FORMERLY MADE IN BEIRUT. EACH PROCUREMENT REQUEST ALSO INVOLVED THE FUNDS CONTROL, VOUCHERING AND CASHIERING UNITS, PLUS THE SHIPPING AND CUSTOMS UNIT. SHIPMENTS PREVIOUSLY MADE THROUGH BEIRUT TO MIDDLE EAST POSTS ARE NOW LARGELY TRANSSHIPPED THROUGH ATHENS. FURTHERMORE, DUE TO LACK OF LOCAL SUPPLY SOURCES, SOFIA PROCURES A LARGE PORTION OF ITS REQUIREMENTS THROUGH ATHENS AND HAS ITS OFFICIAL VEHICLES OVERHAULED OR REPAIRED AT THE EMBASSY'S GARAGE.

(C) MAINTENANCE OF USG OWNED AND LEASED PROPERTIES IS CONSTANTLY BACKLOGGED. THE CHANCERY IS REQUIRING INCREASING MAINTENANCE. ALL OTHER GOVERNMENT-OWNED PROPERTIES ARE 30 YEARS OLD OR MORE, REQUIRING EXTENSIVE MAINTENANCE AND UPKEEP IN ORDER TO MEET MINIMUM REPRESENTATIONAL AND HEALTH STANDARDS. MUCH OVERTIME IS INCURRED TO FINISH EMERGENCY JOBS AND KEEP FROM FALLING FURTHER BEHIND. OVERTIME COSTS WOULD EASILY PAY FOR THE REQUESTED ADDITIONAL POSITION.

(D) A NEW BASIC INVENTORY OF THE 12 FBO HOUSES NOW HAS TO BE TAKEN ANNUALLY INSTEAD OF ONCE DURING EACH OCCUPANCY.

(E) RESPONSIBILITIES OF THE AREA TELECOMMUNICATIONS OFFICE IN THE MIDDLE EAST HAVE INCREASED CONSIDERABLY DURING THE PAST THREE YEARS, REQUIRING THREE TIMES AS MUCH TRAVEL.

(F) EFFECTIVE IN 1974, THE EMBASSY ASSUMED THE RESPONSIBILITY TO INVENTORY AND ISSUE FURNITURE AND FURNISHINGS TO APPROXIMATELY 30 JUSMAGG OFFICERS, WHICH INCREASED THE NUMBER OF SERVICED PROPERTIES FROM 35 TO 65, AND WE HAVE BEGUN THE PROCESS OF ADMINISTRATIVELY SUPPORTING 18 JUSMAGG LIAISON PERSONNEL. WITH THE EXPECTED MOVE INTO THE CHANCERY OF JUSMAGG/LIAISON, WE WILL ASSUME STILL MORE ADMINISTRATIVE SERVICING RESPONSIBILITY FOR THAT ORGANIZATION.

CONFIDENTIAL

CONFIDENTIAL

PAGE 03 ATHENS 02919 03 OF 05 011758Z

WORKLOAD STATISTICS

THE FOREGOING INCREASES IN ADMINISTRATIVE SUPPORT SERVICES RENDERED BY THE EMBASSY ARE CLEARLY REFLECTED ON THE FAAS-2 WORKLOAD STATISTICS:

ADMINISTRATIVE WORKLOAD STATISTICS

	REFLECTED IN FY75 SAS (3-1-73 TO 2-28-74)	REFLECTED IN FY77 FAAS (3-1-75 TO 2-29-76)	PERCENT INCREASE IN TWO YEARS
--	--	---	--

TRAVELERS SERVICED	771	1,201	PLUS 56
OBLIGATIONS ESTABLISHED	9,411	11,266	PLUS 20
VOUCHERS PROCESSED	4,766	5,780	PLUS 21
P.O. BIDS AND CONTRACTS	4,464	6,189	PLUS 39
SHIPMENTS	2,112	3,299	PLUS 56

ADDITIONAL POSITIONS REQUIRED

REQUESTED PER INCREASE/DECREASE NO. 1. FOR FY 1977

BUDGET & MANAGEMENT - 1 FOR VOUCHERING SERVICES
 2 FOR MECHANIZED APPLICATIONS PROJECTS
 1 FOR PROPERTY SERVICES
 1 FOR BUILDING MAINTENANCE SERVICES
 1 FOR MOTOR POOL SERVICES
 1 FOR SECRETARIAL SERVICES

REQUESTED PER ATHENS TELEGRAM 10029 (1976)

A. RESTORATION OF ONE LOCAL FAAS/CORE AND ONE LOCAL STATE PROGRAM POSITION ABOLISHED BY STATE 152728 DATED JUNE 19, 1976. (THESE POSITIONS APPEAR IN THE 1977 BUDGET ESTIMATES.)

CONFIDENTIAL

CONFIDENTIAL

PAGE 04 ATHENS 02919 03 OF 05 011758Z

2. ONE ADDITIONAL LOCAL FAAS/CORE POSITION FOR PERSONNEL OFFICE TO SUPPORT THE INCREASED TRAVEL ACTIVITY AND OTHER PERSONNEL WORKLOAD RESULTING FROM ADDITIONAL TSO, CONSULAR, POL/MIL, AND OTHER POSITIONS RECENTLY ASSIGNED TO THIS POST. (THE ADDITIONAL LOCAL POSITION REQUESTED FOR GSO WAS INTENDED TO MEET AN EXPECTED AGENCY BUILD-UP WHICH HAS NOT YET MATERIALIZED, AND REQUEST IS WITHDRAWN.)

REQUESTED BY INCREASE/DECREASE REQUEST NO. 3

TWO ADDITIONAL DAS POSITIONS REQUIRED TO SUPPORT JUSMAGG.

C. IN ADDITION TO THE ABOVE FSL POSITIONS, WE WILL REQUIRE EIGHT ADDITIONAL LOCAL CONTRACT POSITIONS (\$16,900 FOR FY 77; \$54,680 FOR FY 78; \$54,680 FOR FY 79) FOR THE FOLLOWING REASONS:

(1) BEGINNING IN APRIL 1977 AN INCREASE OF FOUR WARDENS WILL BE NECESSARY TO INITIATE A 24-HOUR GUARD POST IN THE PARKING LOT OF THE EMBASSY. PARKING AREA IS NOW UNCONTROLLED DURING NON-DUTY HOURS AND POSES A SECURITY HAZARD FOR CHANCERY.

(2) BEGINNING ABOUT AUGUST OR SEPTEMBER 1977 AN INCREASE OF 4 CONTRACT WARDENS WILL BE REQUIRED IN THE NEW EMBASSY ANNEX FOR CONTROL OF VISITORS DURING DUTY HOURS ONLY. (THE 24-HOUR WARDEN POST NOW IN EFFECT IN USIS WILL BE TRANSFERRED TO ANNEX TO MAINTAIN 24-HOUR CONTROL.) THIS IS BECAUSE THE INTERNAL SECURITY GRILLS PROPOSED IN THE SECURITY SITE SURVEY FOR THE NEW ANNEX CANNOT BE CONSTRUCTED UNDER TERMS OF THE LEASE.

CONFIDENTIAL

NNN

CONFIDENTIAL

PAGE 01 ATHENS 02919 04 OF 05 011755Z
ACTION EUR-12

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
 MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
 /069 W

-----011802Z 013572 /50

P 311409Z MAR 77

FM AMEMBASSY ATHENS

TO SECSTATE WASHDC PRIORITY 9785

C O N F I D E N T I A L SECTION 4 OF 5 ATHENS 2919

STADIS////////////////////

(3) THE ABOVE SECURITY WARDEN REQUIREMENTS ARE BASED ON THE
 FOLLOWING COMPUTATION:

POSTS	HOURS PER WEEK	HOURS PER YEAR
-------	----------------	----------------

EMBASSY MAIN LOBBY	208	10,816
CONSULAR SECTION	80 (PLUS 2-1/2	4,290

HOURS OVERTIME)

PACKAGE CONTROL-EMBASSY

ENTRANCE	40	2,080
BASEMENT ENTRANCE	40	2,080
PARKING LOT	168	8,736
USIS 3RD FLOOR	168	8,736
USIS BASEMENT	40	2,080
USIS GROUND FLOOR	40	2,080
USIS 1ST FLOOR	40	2,080
USIS 2ND FLOOR	40	2,080
ROVING (2400-0800))		
AMB RESIDENCE(0800-2400))	168	8,736
GARAGE AREA	168	8,736
TOTAL	1,200	62,530

THIRTY-THREE LOCAL GUARDS WILL BE REQUIRED TO COVER THE
 62,530 HOURS ANNUALLY. THE POST NOW HAS 11 FSLE RECEPTIONIST-
 CONFIDENTIAL

CONFIDENTIAL

PAGE 02 ATHENS 02919 04 OF 05 011755Z

WARDENS AND 14 CONTRACT WARDENS FOR A TOTAL OF 25, NECESSITATING
 AND ADDITIONAL 8.

\$. "LOWER-PRIORITY" POSITIONS

(1) AMERICAN POSITIONS. CONSIDERING THE INCREASING RESPONSIBIL-
 ITIES BEING REQUIRED OF THIS POST AND THE ALREADY-OVERSTRETCHED
 AMERICAN PERSONNEL, IT FLIES IN THE FACE OF REALITY TO IDENTIFY
 FIVE PERCENT ON THE STAFF HAVING THE LOWEST PRIORITY.
 HOWEVER, BECAUSE REF A COMPELS US TO DO SO, WE LIST THE FOLLOWING:

(-) ONE COMMERCIAL OFFICER, O-4. THIS POSITION COULD BE
 LISTED FOR DROPPING FROM THE STATE DEPARTMENT COMPLEMENT ONLY

REPEAT ONLY IF THE DEPARTMENT OF COMMERCE AGREES TO PICK IT UP.

(B) ONE POLITICAL OFFICER, O-5. IT IS CONCEIVABLE THAT WITHIN THE NEXT TWO YEARS, THAT PORTION OF THE WORKLOAD OF THE POLITICAL/MILITARY OFFICER REQUIRING THE DIRECT SUPERVISION OF THE AMBASSADOR AND DCM WILL BE REDUCED AND IT MIGHT THEN BE POSSIBLE TO TRANSFER THAT POSITION TO THE POLITICAL SECTION. THAT OFFICER MIGHT THEN TAKE ON SOME OF THE WORK NOW BEING DONE BY POLITICAL OFFICERS, WITH THE REST BEING DIVIDED AMONG THE OTHERS IN THE SECTION, ALLOWING AN O-5 OFFICER POSITION TO BE ELIMINATED.

(2) FSL POSITIONS. SINCE WE HAVE JUSTIFIED A REQUIREMENT FOR TWELVE ADDITIONAL FSL POSITIONS (PARAS 3B(1) AND (2) ABOVE, IT WOULD BE WHIMSICAL TO ATTEMPT TO IDENTIFY 13 OTHER FSL POSITIONS FOR ELIMINATION.

5. MISSION STAFFING CHART

A. CURRENT FY 77

AGENCY	AMER OFFS.	AMER STAFF	FSL PROFES	FSL STAFF
CONFIDENTIAL				

CONFIDENTIAL

PAGE 03 ATHENS 02919 04 OF 05 011755Z

STATE		1-3	4-9	
OFFICE OF THE CHIEF OF MISSION	5	3	1	6
POLITICAL SECTION	7	2	2	2
ECONOMIC SECTION	4	1	8	3
CONSULAR SECTION	8	-	12	39
TTU	5	3	5	24
ATO	42	36	13	44
	---	---	---	---
	71	45	41	118

ADMIN SECTION

OFFICE OF THE CHIEF	1	1	1	-
BUDGET & FISCAL	1	-	6	8 (INCL 5 DAS)
PERSONNEL	1	-	1	8 (INCL. 3 DAS)

SECURITY 4 1 2 18 (INCL9 1 DAS)

COMMUNICATIONS &
RECORDS 1 6 - 21 (INCL. 5 DAS)

GENERAL SERVICES
OFFICE 2 - 10(INCL. 79 (INCL.
1 DAS) 18DAS)

CONFIDENTIAL

CONFIDENTIAL

PAGE 04 ATHENS 02919 04 OF 05 011755Z

MEDICAL OFFICE 1 - - -

11 8 20 134

OTHER AGENCIES

USIS 6(INCL. 1 11 27
1 VOA)

DEPT. OF AGRIC/FAS 1 - 2 1

DEPT. OF JUSTICE/INS 1 1 - 2

CONFIDENTIAL

NNN

CONFIDENTIAL

PAGE 01 ATHENS 02919 05 OF 05 011003Z
ACTION EUR-12

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
/069 W

-----011011Z 130624 /11

P 311409Z MAR 77

FM AMEMBASSY ATHENS

TO SECSTATE WASHDC PRIORITY 9786

C O N F I D E N T I A L SECTION 5 OF 5 ATHENS 2919

STADIS

AGENCY	AMER. OFFS.	AMER. STAFF	FSL PROFES.	FSL STAFF
	1-3	4-9		

OTHER AGENCIES

DEPT OF COMMERCE/RTDO	1	-	1	1
-----------------------	---	---	---	---

DEPT OF DEFENSE	76	35	8	30
-----------------	----	----	---	----

U.S. COAST GUARD	1	7	-	-
------------------	---	---	---	---

STATE

AMCONGENERAL/THESSALONIKI

OFFICE OF THE CONSUL GENERAL	1	1	-	1
---------------------------------	---	---	---	---

POLITICAL & ECON/COMM	1	-	-	4
-----------------------	---	---	---	---

CONSULAR SECTION	1	-	2	4
-----	-----	-----	-----	-----

CONFIDENTIAL

CONFIDENTIAL

PAGE 02 ATHENS 02919 05 OF 05 011003Z

3	1	2	8
---	---	---	---

ADMIN SECTION	-	-	1	8
---------------	---	---	---	---

OTHER AGENCIES

USIS/THESSALONIKI	1	-	2	5
-------------------	---	---	---	---

VOA/RHODES

PROGRAM CENTER	1	9	18#	12
----------------	---	---	-----	----

RELAY STATION	1	5	19	53
----	----	----	----	----
2	14	37	65	

#INCLUDES ONE PERSONAL SERVICES CONTRACT

KAVALA RELAY STATION	3	11	24	98
----------------------	---	----	----	----

B. PROJECTED FY 78/79 (FIGURES REFLECT RESULTS OF PROPOSED
REPROGRAMMING AND INCREASES. PARENTHETICAL NUMBER INDICATE

ACTION PROPOSED TO BRING CHANGES ABOUT.)

AGENCY	AMER.	AMER.	FSL	FSL
	OFFS.	STAFF	PROFES.	STAFF
		1-3	4-9	

STATE

OFFICE OF THE				
CHIEF OF MISSION	5	3	1	6

POLITICAL SECTION	7	2	2	2
-------------------	---	---	---	---

CONFIDENTIAL

CONFIDENTIAL

PAGE 03 ATHENS 02919 05 OF 05 011003Z

ECONOMIC SECTION	4	1	7(-1)	4 (PLUS 1)
------------------	---	---	-------	------------

CONSULAR SECTION	8	-	12	38(MINUS 2 PLUS 1)
------------------	---	---	----	--------------------

TTU	5	3	5	24
-----	---	---	---	----

ATO	42	36	13	44
-----	----	----	----	----

----	----	----	----
71	45	40	118

ADMIN SECTION

OFFICE OF THE				
CHIEF	1	1	- (-1)	-

BUDGET & FISCAL	1	-	6	11 (INCL. 5 DAS)
				(PLUS 3 CORE)

PERSONNEL	1	-	1	10 (INCL. 3 DAS)
				(PLUS 2 CORE)

SECURITY (INCL
REGIONAL TSO SERV-
ING 14 EUR POSTS,
9 NEA,
1 AF)

	4	1	2	18 (INCL. 1 DAS)
--	---	---	---	------------------

COMMUNICATIONS &
RECORDS

	1	6	-	20 (INCL 5 DAS)
				(MINUS 2 PLUS 1 CORE)

GENERAL SERVICES
OFFICE

	2	-	10 (INCL 85 (INCL. 18 DAS)
			18DAS) (PLUS 6, 2 DAS,
			4 CORE)

CONFIDENTIAL

CONFIDENTIAL

PAGE 04 ATHENS 02919 05 OF 05 011003Z

MEDICAL OFFICE,
REGIONAL (SERVES
NEA)

1	-	-	-
----	----	----	----
11	8	19	144

AGENCY AMER. AMER. FSL FSLH
OFFS. STAFF PROFES. STAFF

1-3	4-9
-----	-----

OTHER AGENCIES

USIS 6 (INCL. 1 11 26 (-1)
1 VOA)

DEPT OF AGRIC/FAS 1 - 2 -

\$305. OF JUSTICE/

INS 1 1 - 2

DEPT. OF COMMERCE/

RTDO 1 - 1 -

DEPT OF DEFENSE 76 35 8 30

U.S. COAST GUARD 1 7 - -

STATE

AMCONGENERAL/THESSALONIKI

OFFICE OF THE CONSUL

GENERAL 1 1 - 1

POLITICAL & ECON/

COMM 1 - - 3

CONFIDENTIAL

CONFIDENTIAL

PAGE 05 ATHENS 02919 05 OF 05 011003Z

CONSULAR SECTION 1 - 2 4

----	----	----	----
3	1	2	8

ADMIN. SECTION 1 - 2 5

OTHER AGENCIES

USIS/THESSALINIKI 1 - 2 5

VOA/RHODES

RELAY STATION 1 5 19 53

KAVALA RELAY STATION

3 11 24 98

KUBISCH

CONFIDENTIAL

NNN

Message Attributes

Automatic Decaptioning: Z
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: POLICIES, CERP 0001, ANNUAL REPORTS
Control Number: n/a
Copy: SINGLE
Sent Date: 31-Mar-1977 12:00:00 am
Decaption Date: 22 May 2009
Decaption Note: 25 YEAR REVIEW
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977ATHENS02919
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: GS
Errors: N/A
Expiration:
Film Number: D770111-0558
Format: TEL
From: ATHENS
Handling Restrictions:
Image Path:
ISecure: 1
Legacy Key: link1977/newtext/t1977035/aaaaadkv.tel
Line Count: 831
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: 15177db6-c288-dd11-92da-001cc4696bcc
Office: ACTION EUR
Original Classification: CONFIDENTIAL
Original Handling Restrictions: STADIS
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 16
Previous Channel Indicators: n/a
Previous Classification: CONFIDENTIAL
Previous Handling Restrictions: STADIS
Reference: 77 STATE 38356, 77 STATE 41169, 77 ATHENS 2863
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 24-Jan-2005 12:00:00 am
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 3078048
Secure: OPEN
Status: NATIVE
Subject: PARM--ANNUAL POLICY AND RESOURCE ASSESSMENT--PARTS II AND III
TAGS: AMGT, PFOR, AFSP, PARM, GR, US
To: STATE
Type: TE
vdkgvwkey: odb://SAS/SAS.dbo.SAS_Docs/15177db6-c288-dd11-92da-001cc4696bcc
Review Markings:
Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
22 May 2009
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009